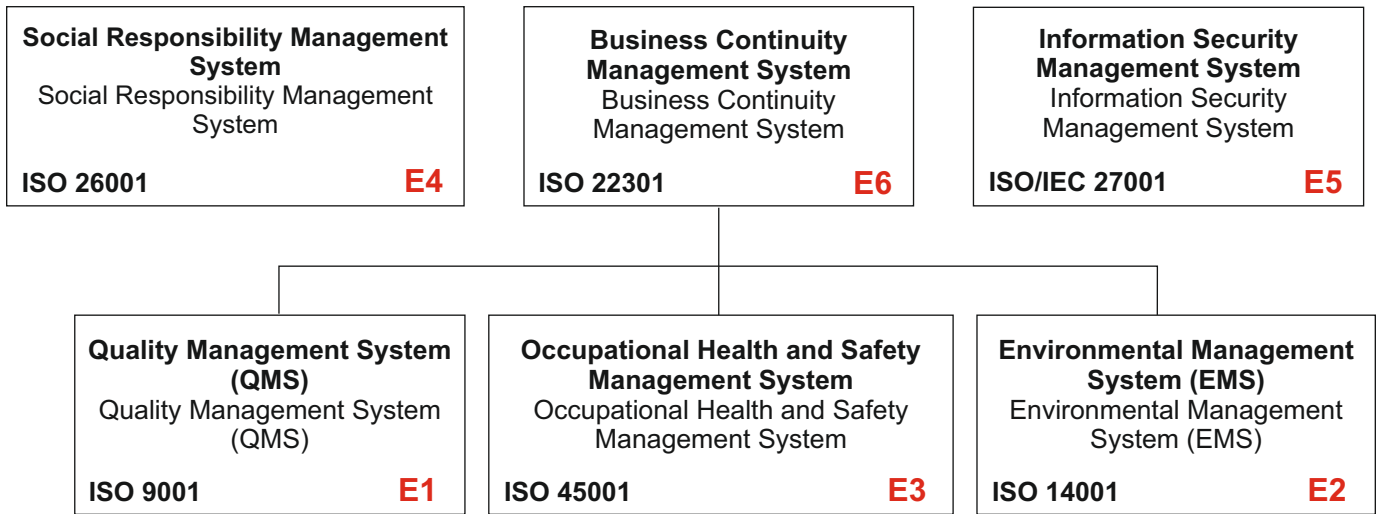




IMS POLICY (INTEGRATED MANAGEMENT SYSTEM)

We are continuously improving our management system. In 2012, we obtained a quality management system certificate according to the ISO 9001 standard. In 2015, we decided to expand our efforts by creating an Integrated Management System (IMS) with the aim of becoming an internationally recognized modern company - that means being a quality and safe supplier of hi-tech products.

In this system, we include all standards that are appropriate for a company with our orientation:



1. For each of the listed standards, we issue a separate Policy (possibly with other subordinate special policies) and a chapter in the IMS Handbook.
2. Other integrated documents are the Company Context (issued for a three-year period), annual IMS Objectives, Risk Register and other management documents.
3. We verify all of these standards via internal audits. Where necessary, we will obtain certification according to the standard, for other standards we will allow our clients to carry out customer audits, or obtain an opinion from a consulting firm.
4. A permanent part of the creation of the integrated management system will be communication by the company's management with clients, suppliers, employees, consultants and certification bodies, the state administration and the regional public.

In Turnov 1st of May 2024 (revision 4-0)

Dr. Jindřich Houžvička
CEO